# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 13, 2020

## VIACOMCBS INC.

(Exact name of registrant as specified in its charter) 001-09553

(Commission File Number)

04-2949533

(IRS Employer Identification

**Delaware** 

(State or other jurisdiction of

1515 Broadway		
New York, New York		10036
(Address of principal executive offices)		(Zip Code)
Registrant's telep	phone number, including area	1 code: (212) 258-6000
(Former name	Not Applicable e or former address, if change	ed since last report)
Check the appropriate box below if the Form 8-K fill of the following provisions:	ing is intended to simultaneous	usly satisfy the filing obligation of the registrant under any
☐ Written communications pursuant to Rule 425 under		. 123)
☐ Soliciting material pursuant to Rule 14a-12 under the ☐ Pre-commencement communications pursuant to Rul ☐ Pre-commencement communications pursuant to Rul  Securities re	le 14d-2(b) under the Exchange le 13e-4(c) under the Exchange	Act (17 CFR 240.14d-2(b)) Act (17 CFR 240.13e-4(c))
☐ Pre-commencement communications pursuant to Rul ☐ Pre-commencement communications pursuant to Rul Securities re	le 14d-2(b) under the Exchange le 13e-4(c) under the Exchange gistered pursuant to Section	Act (17 CFR 240.14d-2(b)) Act (17 CFR 240.13e-4(c))  n 12(b) of the Act:
☐ Pre-commencement communications pursuant to Rul ☐ Pre-commencement communications pursuant to Rul  Securities re  Title of each class	le 14d-2(b) under the Exchange le 13e-4(c) under the Exchange	Act (17 CFR 240.14d-2(b)) Act (17 CFR 240.13e-4(c))  n 12(b) of the Act:  Name of each exchange on which registered
☐ Pre-commencement communications pursuant to Rul ☐ Pre-commencement communications pursuant to Rul Securities re	le 14d-2(b) under the Exchange le 13e-4(c) under the Exchange gistered pursuant to Section Trading Symbols	Act (17 CFR 240.14d-2(b)) Act (17 CFR 240.13e-4(c))  n 12(b) of the Act:
☐ Pre-commencement communications pursuant to Rul ☐ Pre-commencement communications pursuant to Rul  Securities re  Title of each class  Class A Common Stock, \$0.001 par value Class B Common Stock, \$0.001 par value	le 14d-2(b) under the Exchange le 13e-4(c) under the Exchange gistered pursuant to Section Trading Symbols VIACA VIAC ting growth company as defined	Act (17 CFR 240.14d-2(b)) Act (17 CFR 240.13e-4(c))  n 12(b) of the Act:  Name of each exchange on which registered The Nasdaq Stock Market LLC The Nasdaq Stock Market LLC in Rule 405 of the Securities Act of 1933 (§230.405 of this

### Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) On November 13, 2020, ViacomCBS Inc. ("ViacomCBS" or the "Company") amended the CBS Combined Pension Plan, a qualified defined benefit pension plan (the "CCPP"), and the CBS Retirement Excess Pension Plan, an unfunded nonqualified defined benefit pension plan (together with the CCPP, the "Plans"), to freeze benefit accruals for all participants in the Plans, including any named executive officers, as of December 31, 2020.

#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

VIACOMCBS INC.

By: /s/ Christa A. D'Alimonte

Name: Christa A. D'Alimonte Title: Executive Vice President,

General Counsel and Secretary

Date: November 19, 2020