| SEC Form 4 |  |
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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|---|------------------------|-----------|
|   | OMB Number:            | 3235-0287 |
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

|  |   |  |  |          |  |   |  |                                      |                            | inpully / lot of                                | 1010                       |  |   |   |  |  |  |
|--|---|--|--|----------|--|---|--|--------------------------------------|----------------------------|---|----------------------------|--|---|---|--|--|--|
| 1. Name and Address of Reporting Person <sup>*</sup><br>Phillips Nancy R |   |  |  |          | 2. Issuer Name and Ticker or Trading Symbol Paramount Global [ PARAA, PARA ]   |   |  |                                      |                            |   |                            |  | ck all applica<br>Director                          | able)   | ng Person(s) to Iss<br>10% C                                     |  |  |
| (Last)<br>1515 BR  | (Last) (First) (Middle)<br>1515 BROADWAY                              |  |  |          |  |   | 3. Date of Earliest Transaction (Month/Day/Year)<br>03/01/2024   |                                      |                            |   |                            |  |   |   | Other (s<br>below)<br>People Officer                             |  | pecify                                       |
| (Street)<br>NEW YORK NY 10036  |   |  |  |          | 4. If Amendment, Date of Original Filed (Month/Day/Year)       6. Individual or Joint/Group Filing (Check Applicat Line)         X       Form filed by One Reporting Person Form filed by More than One Reporting Person |   |  |                                      |                            |   |                            |  |   |   |  |  |  |
| (City) (State) (Zip)   |   |  |  |          | Rule 10b5-1(c) Transaction Indication  |   |  |                                      |                            |   |                            |  |   |   |  |  |  |
|  |   | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |  |          |  |   |  |                                      |                            |   |                            |  |   |   |  |  |  |
|  |   | Та   | able I - No  | n-Deriv  | ative  | Secur   | ities Ac   | quired                               | , Dis                      | posed of,                                       | or Ben                     | eficially                              | Owned   |   |  |  |  |
| 1. Title of Security (Instr. 3)<br>2. Transa<br>Date<br>(Month/D         |   |  |  |          | Execu<br>) if any  | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |  | Transaction Disposed Of Code (Instr. |                            | es Acquired (A) or<br>Df (D) (Instr. 3, 4 and 5 |                            | Beneficia<br>Owned Fo                  | s<br>Ily  | Form:   | Direct   | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership                      |  |
|  |   |  |  |          |  |   |  | v                                    | Amount                     | (A) or<br>(D)                                   | Price                      | Reported<br>Transacti<br>(Instr. 3 a   | on(s)<br>nd 4)                                      | )<br>)  |  | (Instr. 4)   |  |
| Class B common stock 03/01/  |   |  |  |          | /2024  |   | М  |                                      | 11,275(1)                  | Α   | <b>\$0</b> <sup>(1)</sup>  | 64,991(2)                              |   |   | D  |  |  |
| Class B common stock 03/01/  |   |  |  |          | /2024  |   | М  |                                      | 6,045(3)                   | A   | <b>\$0</b> <sup>(3)</sup>  | 71,036                                 |   |   | D  |  |  |
| Class B common stock 03/01/  |   |  |  |          | 1/2024   |   | F  |                                      | 6,227(4)                   | D   | \$10.95                    | 64,809                                 |   |   | D  |  |  |
|  |   |  | Table II -   |          |  |   |  |                                      |                            | osed of, o<br>convertible                       |                            |  | Owned   |   | <u>.</u>   |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                      | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | e (Month/Day/Year)   | 3A. Deemed<br>Execution D<br>if any<br>(Month/Day/ | ate, Tra | nsactio<br>de (Inst  | n Deriv<br>r. Secu<br>Acqu<br>Disp<br>(D) (I                | 5. Number of<br>Derivative<br>Securities<br>Acquired (A) or<br>Disposed of<br>(D) (Instr. 3, 4<br>and 5) |                                      | Exerc<br>tion Da<br>/Day/Y |   |                            | of<br>s<br>1g<br>e                     | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number<br>derivativ<br>Securitie<br>Beneficia<br>Owned<br>Followin<br>Reported<br>Transact | re Owne<br>es Form:<br>ally Direct<br>or Ind<br>eg (I) (Ins<br>d | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | D) Beneficia<br>D) Ownersh<br>ect (Instr. 4) |
|  |   |  |  | Cod      | de V   | (A)   | (D)  | Date<br>Exercis                      | sable                      | Expiration<br>Date                              | Title                      | Amount<br>or<br>Number<br>of<br>Shares |   | (Instr. 4)  | 1011(8)  |  |  |
| Restricted<br>Share<br>Units <sup>(5)</sup>                              | (3)   | 03/01/2024   |  | N        |  |   | 6,045  | 03/01/2                              | 2023 <sup>(3)</sup>        | (3)   | Class B<br>common<br>stock | 6,045                                  | <b>\$0.0000</b> <sup>(5)</sup>                      | 12,08   | 39   | D  |  |

## Units<sup>(5)</sup> Explanation of Responses:

(1)

(6)

Restricted

Restricted Share

Share Units<sup>(5)</sup>

1. The shares identified in Table I were issued on March 1, 2024, upon vesting of the first of three equal annual installments of the Restricted Share Units ("RSUs") identified in Table II, which were initially granted on March 1, 2023. On March 1, 2024, the closing price of the Class B common stock on The NASDAQ Global Select Market was \$10.95 per share.

03/01/2024<sup>(1)</sup>

03/01/2025(6)

11,275

63,056

Μ

Α

2. Includes shares acquired periodically pursuant to a dividend reinvestment program meeting the requirements of Rule 16a-11.

3. The shares identified in Table I were issued on March 1, 2024, upon vesting of the second of four equal annual installments of the RSUs identified in Table II, which were initially granted on March 1, 2022. On March 1, 2024, the closing price of the Class B common stock on The NASDAQ Global Select Market was \$10.95 per share.

4. These shares were withheld by the Issuer to satisfy tax liability incident to the vesting of, and delivery of shares underlying, the RSUs, and were not actually sold or otherwise disposed of in an open-market transaction

5. Granted under the Issuer's long-term incentive plan for no consideration.

03/01/2024

03/01/2024

6. These RSUs will vest in three equal annual installments beginning on March 1, 2025, and a corresponding number of shares of Class B common stock, net of any shares withheld by the Issuer to satisfy tax liability incident to the vesting of the RSUs, will be delivered on each vest date.

> /s/ Christa A. D'Alimonte, Attorney-in-Fact for Nancy Phillips

Class B

commor stock

Class B

commoi

stock

11,275

63,056

\$0.0000<sup>(5)</sup>

**\$0.0000**<sup>(5)</sup>

(1)

(6)

03/05/2024

22,550

63,056

D

D

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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