FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT (	OF CHANGES	IN BENEFICIAL	OWNERSHIP
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OMB APPR	OVAL							
OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of	Reporting Person*						and Tic INC [					(Ch	Relationship of the control of the c	cable)	ng Pers	on(s) to Iss 10% Ov	
(Last) 1515 BR	(Fi	(First) (Middle)					Earli	iest Trans	saction (	Month	n/Day/Year)		Officer below)	(give title		Other (s below)	specify	
(Street) NEW YORK NY 10036			4.1	f Amer	ndme	nt, Date	of Origin	al File	ed (Month/Da	Line	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person							
(City)	(Si		(Zip)	on Dori	vative	- Soo	urit	ios Ao	quiro	1 Di	sposod o	f or Po	noficial	ly Owned	<u> </u>			
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da		ction	ion 2A. Deemed Execution Date,		Deemed ecution Date, any		ction Instr.	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a		(A) or	5. Amou Securitie Benefici Owned F	unt of es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	: Direct   ( Indirect   I str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	Amount	(A) or (D)	Price	Transact	Reported Transaction(s) (Instr. 3 and 4)							
Class B common stock			12/10/2003					M		83,000	A	\$30.562	25 95,	95,600		D		
Class B common stock			12/10/2003				S <sup>(1)</sup>		30,000	D	\$41.1	65,	65,600		D			
Class B common stock			12/10	12/10/2003				S <sup>(1)</sup>		5,000	D	\$41.12	2 60,	,600		D		
Class B common stock			12/10	10/2003				S <sup>(1)</sup>		10,000	D	\$41.07	<sup>7</sup> 50,	,600		D		
Class B common stock		12/10	12/10/2003				S <sup>(1)</sup>		10,000	D	\$40.98	3 40,	,600		D			
Class B common stock		12/10	.0/2003				S <sup>(1)</sup>		18,000	D	\$41	\$41 22,0			D			
Class B common stock 12/10		12/10/	/2003	2003			<b>S</b> <sup>(1)</sup>		10,000	D	\$40.99	12,	,600		D			
Class B common stock											4,0	4,000		I 1	By Son			
Class B common stock														960				By 401(k)
		٦	Table II								posed of, convertib			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transa Code ( 8)				6. Date Exerc Expiration D (Month/Day/		ate	7. Title ar Amount of Securities Underlyin Derivative Security and 4)	of s ng e	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	Amount or Number of Shares	1 1				
Employee Stock Option (right to buy) <sup>(2)</sup>	\$30.5625	12/10/2003			M			83,000	(3)		12/31/2003	Class B common stock	83,000	\$0	510,20	00	D	

## **Explanation of Responses:**

- $1. \ The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on September 24, 2003.$
- 2. Right to buy under Issuer's long term incentive plan.
- 3. Current

By: /s/ Michael D. Fricklas, Attorney-in-Fact

12/11/2003

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.